

**Training Title: NFP Nursing Practice Units 1, 2 and 3****Number of Hours: Unit 1: 30, Unit 2: 31, Unit 3: 4-8, total hours 65****Trainer used for Crosswalk/ Organization: NFP Nursing practice****Crosswalk completed by: Cynthia Ikata, Oregon State NFP Consultant, Susan Pittock, NFP Supervisor, Paige Light, Endorsement Director, ORIMHA****Date of Crosswalk: September 20, 2017**

Note to Applicants: Please keep in mind, just because a competency is checked, this training may not fully meet that competency. The applicant may need other training or education experiences to fully meet a competency knowledge/skill area.

**Theoretical Foundations**

- X Pregnancy and Early Parenthood (IFA, IFS, IMHS & IMHM)  
Infant/Very Young Child Development and Behavior (IFA, IFS, IMHS & IMHM)
- X Infant/Young Child & Family-Centered Practice (IFA, IFS, IMHS & IMHM)
- X Relationship-Focused, Therapeutic Practice (IFA, IFS, IMHS & IMHM)
- X Family Relationships & Dynamics (IFA, IFS, IMHS & IMHM)
- X Attachment, Separation, Trauma, Grief & Loss (IFA, IFS, IMHS & IMHM)
- X Psychotherapeutic & Behavioral Theories of Change (IMHS & IMHM)  
Disorders of Infancy/Early Childhood (IFS, IMHS & IMHM)  
Mental & Behavioral Disorders in Adults (IMHS & IMHM)
- X Cultural Competence (IFA, IFS, IMHS & IMHM)
- X Adult Learning Theory & Practice (IMHM - all)
- X Research & Evaluation (IMHM - all)  
Statistics (IMHM - all)

**Law, Regulation & Policy**

- X Ethical Practice (IFA, IFS, IMHS & IMHM)  
Government, Law & Regulation (IFA, IFS, IMHS & IMHM)
- X Agency Policy (IFA, IFS, IMHS & IMHM)

**Systems Expertise**

- Service Delivery Systems (IFA, IFS, IMHS & IMHM)
- Community Resources (IFA, IFS, IMHS & IMHM)

**Direct Service Skills**

- X Observation & Listening (IFA, IFS, IMHS & IMHM)  
Screening & Assessment (IFA, IFS, IMHS & IMHM)
- X Responding with Empathy (IFA, IFS, IMHS & IMHM)  
Intervention/treatment planning (IMHS & IMHM)

Developmental Guidance (IMHS & IMHM)  
Supportive Counseling (IMHS & IMHM)  
Parent-infant/very young child relationship-based therapies & practices  
(IMHS & IMHM)

- X Advocacy (IFA, IFS, IMHS & IMHM)
- X Life Skills
- X Safety (IFA, IFS, IMHS & IMHM)
- Reflective Supervision (IMHM - clinical)

**Working with Others**

- X Building & Maintaining Relationships (IFA, IFS, IMHS & IMHM)
- X Supporting Others (IFA, IFS, IMHS & IMHM)
- X Mentoring (IFS, IMHS)  
Coaching & Mentoring (IMHM)
- X Collaborating (IFA, IFS, IMHS & IMHM)  
Resolving Conflict (IFA, IFS, IMHS & IMHM)  
Crisis Management (IMHM)  
Empathy & Compassion (IFA, IFS, IMHS & IMHM)  
Consulting (IMHM)

**Communicating**

Listening (IFA, IFS, IMHS & IMHM)  
Speaking (IFA, IFS, IMHS & IMHM)  
Writing (IFA, IFS, IMHS & IMHM)  
Group Process (IMHM)

**Thinking**

- Analyzing Information (IFA, IFS, IMHS & IMHM)
- Solving Problems (IFA, IFS, IMHS & IMHM)
- X Exercising Sound Judgment (IFA, IFS, IMHS & IMHM)
- X Maintaining Perspective (IFA, IFS, IMHS & IMHM)
- X Planning & Organizing (IFA, IFS, IMHS & IMHM)

**Reflection**

- X Contemplation (IFA, IFS, IMHS & IMHM)
- X Self-awareness (IFA, IFS, IMHS & IMHM)
- X Curiosity (IFA, IFS, IMHS & IMHM)
- X Professional/Personal Development (IFA, IFS, IMHS & IMHM)
- X Emotional Response (IFA, IFS, IMHS & IMHM)  
Parallel Process (IMHS & IMHM)